

Anti Bribery and Anti Corruption Policy

Public summary | POL-06 | Version 2026.10.23

Reviewed and approved 23 October 2026 | Approved by the Managing Director

Soniclean (South Yorkshire) Limited does not tolerate bribery or corruption. We expect honest, transparent dealings from our directors, employees and anyone acting on our behalf.

Our standards

Our policy prohibits bribes, kickbacks, unofficial facilitation payments and concealed benefits. Gifts and hospitality must be proportionate, transparent and free from improper influence. Personal interests must be declared and business transactions recorded accurately.

Putting the policy into practice

Our full policy sets out checks for contractors and suppliers, approval of gifts and hospitality, reporting, investigation and proportionate training. The directors are responsible for its implementation and review through our quality management system.

Speaking up

Concerns may be raised privately with either active director. We protect people who refuse bribery or raise reasonable concerns from retaliation. Breaches are investigated fairly and may lead to disciplinary or contractual action and referral to the authorities.

Questions and concerns

Policy enquiries: compliance@soniclean.co.uk | 0114 437 2337

Ask for a director. If a concern involves one director, contact the other directly or use an appropriate external reporting route.

This is a summary of POL-06, version 2026.10.23. The full policy provides the responsibilities and procedures. Next scheduled review 23 October 2027.