Social Impact Policy

Public summary | POL-45 | Version 2026.10.23

Reviewed and approved 23 October 2026 | Approved by the Managing Director

Soniclean (South Yorkshire) Limited aims to make a positive contribution through fair working relationships, reliable cleaning services and responsible business decisions.

Fair work and opportunity

Our priorities are safe work, accessible training, fair treatment of employees and contractors, respect for building users, and consideration of competent local suppliers and suitable community opportunities.

People and communities

Community support is considered and approved case by case. We distinguish intended activity from completed work and only publish achievements supported by evidence.

Responsibility and review

The directors oversee the policy through our quality management system, with objectives, feedback and annual review. Our equality, anti-slavery, environmental and business-integrity policies support these commitments.

Questions and concerns

Policy enquiries: compliance@soniclean.co.uk | 0114 437 2337

Ask for a director. If a concern involves one director, contact the other directly or use an appropriate external reporting route.

This is a summary of POL-45, version 2026.10.23. The full policy provides the responsibilities and procedures. Next scheduled review 23 October 2027.